

## **COUNCIL, 13 SEPTEMBER 2017**

### **REPORT OF GOVERNANCE COMMITTEE**

#### **AMENDMENTS TO THE CHIEF OFFICER APPOINTMENT PROCESS**

At its meeting on 30 August, Governance Committee considered a report (attached) which set out proposed changes to the Chief Officer appointments process for non-permanent appointments following the recent senior management restructure. It remains that non-permanent appointments must be made by the appointor until the appropriate notification has been advised to Cabinet.

It was also proposed that the terminology used in the Terms of Reference for the Governance Committee relating to the appointments process and the Staff Employment Procedure Rules be simplified and standardised so that job titles such as Director, Assistant Director and Head of Service are replaced with the generic terms of 'Chief/Deputy Chief Officer and/or officers that fall under the JNC for Chief Officers terms and conditions of employment'.

The report was agreed by Governance Committee at its meeting on 30 August 2017 and Council is therefore **RECOMMENDED**:

- 1. Agree to the proposals set out in paragraphs 7-9 of the report to Governance Committee for non-permanent appointments to senior posts that fall under the JNC for Chief Officers' term and conditions of employment. The proposed changes to the Staff Employment Procedure Rules are shown as track changes in the document attached as Appendix 1.**
- 2. Agree to the amendment in terminology used in Part 3, Section 1.2 of the Councils Constitution and the Staff Employment Procedure Rules in Part 4 of the Constitution to replace job titles such as Director, Assistant Director and Head of Service with the generic terms of Chief/Deputy Chief Officer and/or officers that fall under the JNC for Chief Officers terms and conditions of employment as shown in track changes in the documents attached as Appendix 1.**